



Unions **FOR** **HARRIS** **WALZ** AFL-CIO

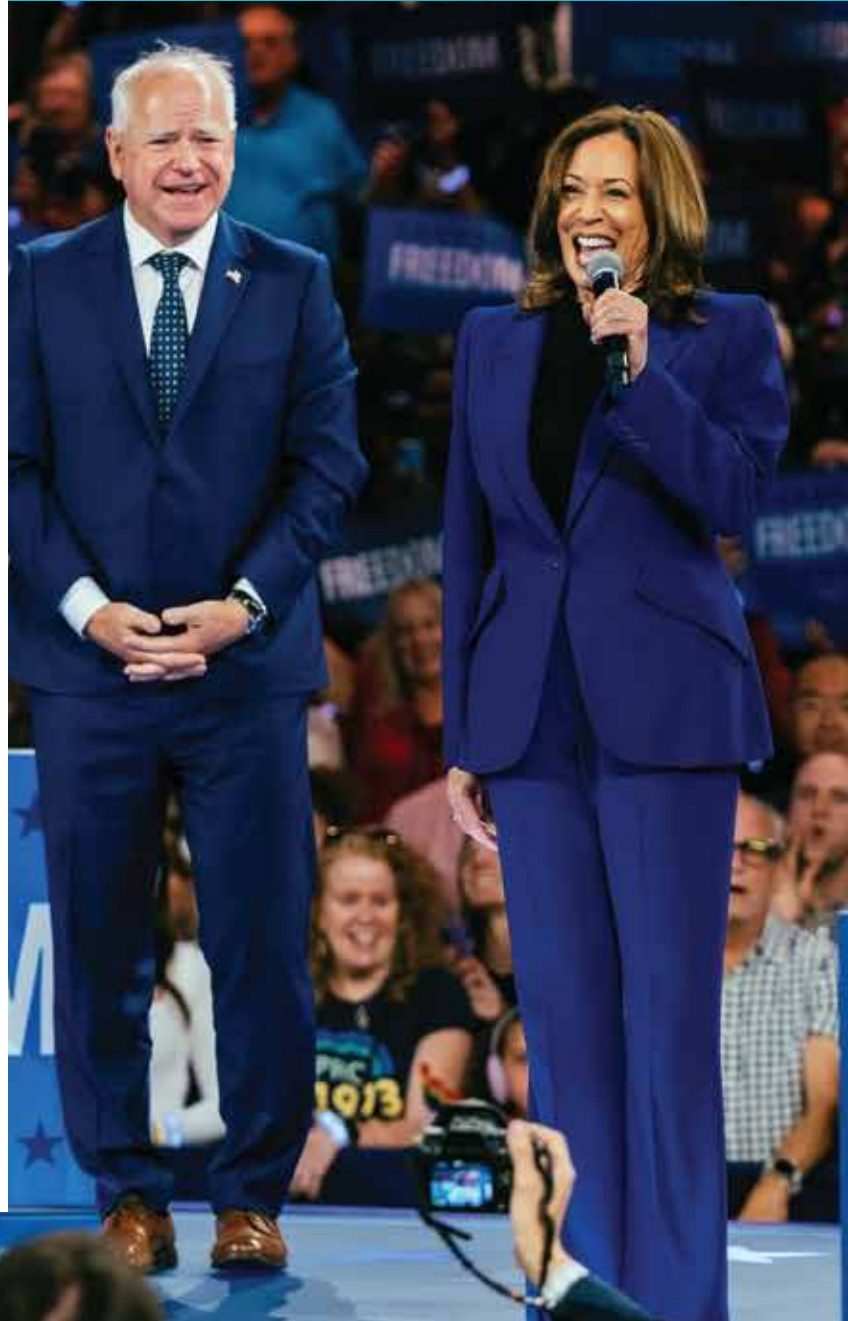
WHEN WE VOTE, WE WIN!

Union members have a clear choice in this election: Move forward by building on our record wins of the last four years or go back to an all-out assault on our unions under corporate control. We're not going back.

Vice President Kamala Harris:

- Played a critical role in rebuilding our crumbling infrastructure, and bringing millions to Maryland in roads and transportation and good paying union jobs.
- Saved the pensions of more than 1 million union members and retirees.
- Lowered prescription drug costs.
- Led the administration's efforts to increase access to affordable child care and expand the child tax credit.

*Check it out for yourself at betterinaunion.org and mddclabor.org/laborvotes



APRIL MCCLAIN DELANEY

6th CONGRESSIONAL DISTRICT

ENDORSED BY YOUR UNION

How you vote is your choice, but your labor union has endorsed April McClain Delaney for 6th Congressional District.



AFL-CIO
LABOR VOTES
IT'S BETTER IN A UNION

YOUR VOTE YOUR CHOICE



APRIL MCCLAIN DELANEY

April McClain Delaney aims to foster economic growth across Maryland's 6th District, aligned with the worker- and community-focused industrial policies of the Biden-Harris administration.

April is a strong advocate for policies that uplift workers and support families:

- Supports the PRO Act and the Public Service Freedom to Negotiate Act and will co-sponsor legislation.
- Opposes efforts to weaken or repeal the Service Contract Act. Supports the Davis-Bacon Act and opposes any efforts to weaken or repeal it.
- Opposes federal pay freezes, privatization, and at-will employment for federal employees.
- Opposes efforts to weaken or defund the regulatory and enforcement programs of OSHA and MSHA.
- Seeks to expand on the Infrastructure and Jobs Act to include the creation of sustainable infrastructure, mobility, and manufacturing systems.
- Would endorse AI legislation that protects workers' rights to organize and bargain with their employers around AI tech in the workplace.
- Opposes tax giveaways for the wealthy and connected, and supports middle-class tax relief.
- Support corporate bankruptcy reform to protect workers' pensions and protect them from excess risk taking.
- Will work to enhance technological innovation that promotes economic growth, creates long-lasting, good-paying union jobs, and enhances community resources.
- Strongly supports Buy America policies to boost domestic production and jobs.

*April McClain Delaney's full candidate questionnaire is online at <https://bit.ly/3NnZOc4>



NEIL PARROTT

Neil Parrott is an ineffective, radical and deeply unserious legislator:

- Ranked the least effective member of the state legislature
- His radical extremism will make him completely ineffective in Congress — and worse, harmful to families.
- Sponsored a bill to decriminalize abandoned refrigerators, tried to add amendments to legislation to legalize incest and polygamy, and repeatedly introduced legislation to deregulate the children's lemonade industry while failing to address serious issues facing Maryland's working families.
- Sponsored 158 pieces of legislation, of which only 12 bills were enacted. Has never supported union families.

Voted AGAINST:

- Tax deductions for union dues (HB 172).
- Expansion of state apprenticeship programs (SB 926).
- Requiring employer notice before layoffs (SB 780).
- Job creation tax credit bill that required employers to pay prevailing wages and benefits — HB278.
- Requiring an extension of current employment terms when a new contract has not been agreed upon between the State and a public employee union (SB654).
- Establishment of paid family and medical leave (SB 275)
- Authorization of collective bargaining new employee processing (HB 811).
- Extending broadband access to individuals in underserved areas (HB 1328).

<https://mgaleg.maryland.gov/mgawebsite/Search/Legislation>